

Government of India  
Department of Atomic Energy  
Nuclear Fuel Complex

ECIL Post,  
Hyderabad- 500 062.

The following candidates who have been selected for the post of Stipendiary Trainee Cat.I in the disciplines mentioned against their names are directed to report for Pre-Employment Medical Examination on the dates mentioned against each:

Sl.No.	Appln.No.	Name (S/Shri/Smt/Kum)	Discipline	Date of reporting for Medical Examination
01	31000445	Ganta Lakshmana Kumar	Mechanical	29.12.2011
02	31000002	Tammineni Srinivasa Rao		29.12.2011
03	31000144	Goru Satya Surya Kumar		29.12.2011
04	31000513	Manda Sandeep		29.12.2011
05	31000331	Tholupunuri Vijay Kumar		29.12.2011
06	31000070	Gopavarapu Veerendra Babu		29.12.2011
07	31000455	Ittemalla Suresh		29.12.2011
08	31000520	Topno Sushil		29.12.2011
09	32000064	K Balasubramanian	Electrical	29.12.2011
10	32000093	Arvind Kumar		29.12.2011
11	32000577	Ethakota Murali Krishna		29.12.2011
12	32000099	Kanneganti Gopi		29.12.2011
13	33000068	Kumar Vinod	Chemical	29.12.2011
14	33000030	A Srinivasa Rao		30.12.2011
15	33000133	Nalawala Karunakar Reddy		30.12.2011
16	33000043	Purum Venkata Siddu		30.12.2011
17	33000073	Bhanoth Praveen Naik		30.12.2011
18	34000070	Ch.Murali Krishna		30.12.2011
19	34000577	Tumakunta Gandhi	Computer Science	30.12.2011
20	34000148	Thantharapalli Vijayabhasker		30.12.2011
21	34000427	Patnam Sharvan Goud		30.12.2011
22	34000017	Durshetty Chinnaya Chary		30.12.2011
23	34000546	P Soma Sekhar		30.12.2011
24	35000079	Yaddanapudi Sateesh Kumar	Civil	30.12.2011
25	36000445	Billa S V K M Nagaraju	Electronics	30.12.2011
26	37000003	Suresh Babu P	Instrumentation	30.12.2011

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**Requirements:**

1. The above candidates may download the copy of offer of appointment, Agreement & Surety Bond fill the agreement, obtain Surety/Solvency certificate as applicable as mentioned in the offer of appointment before reporting at NFC, Hyderabad.
2. Produce **"Police Clearance Certificate"** from the Police Station under which jurisdiction the candidate has been staying during the last 02 years. On production of this certificate only candidates will be sent for medical examination.
3. In case candidates are already employed, they should not resign their post until and unless they are medically examined by the Medical Officer of NFC and certified to be fit for Government Service.
4. The production of documentary evidence regarding the Date of Birth, Nationality, Educational qualification, experience and in case you belong to SC, ST or OBC, necessary Caste Certificate from the Competent Revenue Authority. **Candidates belonging to Scheduled Tribe are required to get an endorsement from the Tribal Welfare Department, Government of the State concerned.**

**Note: Training will commence from 31.12.2011.**

**BY REGD. POST A.D.**

Government of India  
Department of Atomic Energy  
NUCLEAR FUEL COMPLEX

ECIL POST,  
Hyderabad – 500 062

Ref: NFC/PAR-I/03/04/

December , 2011

From:

**A.JAYA KRISHNA**  
**ADMINISTRATIVE OFFICER-III**

To,

**Sir,**

With reference to the interview you had in NFC on \_\_\_\_\_, I am to inform that you have been selected as **Stipendiary Trainee – Category – I ( )** to undergo Training in NFC on a monthly stipend as indicated below for a period of one year from your date of joining.

Stipend	Book Allowance
Rs.9,300/- per month	Rs.1,500/- per annum

Your training will be initially at Hyderabad and you shall be posted at NFC, Hyderabad or Zirconium Complex (a unit of NFC, Hyderabad), Pazhayakayal or to any of the new projects of NFC coming up at different parts of the country or any other constituent Units of the Department of Atomic Energy:

2. Your admission to the above Training is subject to:

(a) Medical examination by the Medical Officers of NFC and production of a certificate of fitness. Periodical medical examinations will also be conducted by an authorized Medical Officer at the discretion of Management of Nuclear Fuel Complex. In case you are already employed, you should not resign your post until and unless you are medically examined by the Medical Officer of NFC and certified to be fit for Government Service.

(b) Executing a Service Agreement Bond on a Rs.10/- (Rupees Ten only) non-judicial stamp paper in the enclosed form undertaking to:-

- i) Complete the course of training within the prescribed period.
- ii) Serve NFC, Hyd. or Zirconium Complex, Pazhayakayal or any projects of NFC or any other Organisation under the Department of Atomic Energy for a period of four years from the date of completion of training, if offered appointment after satisfactory completion of the training.

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iii) Refund to this Organisation an amount of Rs.1,15,000/- + interest at the rate of 11% + 2.5% (Penal interest) in the event of failure to fulfill any of the said Undertakings.

- (c) Furnishing a Surety Bond for a sum of Rs.1,15,000/- + interest at the rate of 11% + 2.5% (Penal interest) in the enclosed form from a Gazetted officer of the Central/State Government or a Senior Officer of a Public Sector Undertaking / well known Private Limited Company or any person (including your parents), whose solvency to the extent of Rs.1,50,000/- is certified by the Revenue Officer (Collector / Dy.Commissioner) of the District, Revenue Divisional Officer / Mandal Revenue Officer.
- (d) Submission of a declaration in the prescribed form regarding your marital status. In the event of the declaration being found to be incorrect after your appointment, your services are liable to be terminated.
- (e) Taking an oath of allegiance to the Constitution of India (or making a solemn affirmation to that effect) and taking of an oath of secrecy.
- (f) Observing all the rules and regulations regarding discipline, uniform etc., as may be in force and applicable to the employees of NFC from time to time.
- (g) Withdrawing of all applications for any post or scholarship or restraining to appear for any examination or interview outside during the period of training. If you have already applied for any post or scholarship, you will have to withdraw such application forthwith and confirm in writing that you have done so within 10 days of joining.
- (h) The production of documentary evidence regarding the Date of Birth, Nationality, Educational qualification, experience and in case you belong to SC, ST or OBC, necessary Caste Certificate from the Competent Revenue Authority. Candidates belonging to Scheduled Tribe are required to get an endorsement from the Tribal Welfare Department, Government of the State concerned. Any subsequent change in your religion shall have to be intimated to the Appointing Authority.

3. Your appointment as Stipendiary Trainee Cat.I ( ) is further subject to the following terms and conditions:-

- a) During the period of training and thereafter, you will be required to work on Round – the – Clock Shift operations.
- b) You will not be entitled to any leave except Casual Leave @ 8 days per year during the training period. Any unauthorised absence may entail in disciplinary action including discharge from training.
- c) You are liable to be discharged from the training at any time during the period of training or at the conclusion of the training without notice and without assigning any reasons.

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- d) On successful completion of the training, you may be absorbed in the grade of the Scientific Assistant /B in the Pay Band of Rs.9300-34800 + Grade Pay of Rs.4200 provided your attendance, performance during the period of training/examination/test and in the interview at the conclusion of the training is satisfactory and subject to availability of vacancies. Candidates securing less than 50% marks in the performance assessment which includes performance during the training, sessional assessment, performance at common written examination to be conducted at the end of training and viva - voce are liable to be discharged and they will not have any claim for absorption in this Organization.
- e) You will be governed by New Contributory Pension Scheme as notified by the Ministry of Finance, Government of India vide Notification No.5/7/2003 - ECB & PR dated 22.12.2003 after your absorption as Scientific Assistant/B.
4. In case you belong to SC/ST, the appointment is provisional and subject to the caste certificate being verified through the proper channel. If the verification reveals that your claim to belong to SC/ST is false, your training will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
  5. In case you belong to OBC, the appointment is provisional and is subject to the community certificate being verified through the proper channel. If the verification reveals that the claim of the candidate to belong to Other Backward Classes or not to belong to Creamy layer is false, your training will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of Indian Penal Code for production of false certificate.
  6. 10 copies of Attestation Forms and 5 copies of Special security Questionnaire forms are sent herewith with a request to submit the same duly filled in.
  7. You are required to submit 'Police Clearance Certificate' from the Police Station under which jurisdiction you have been staying during the last 02 years. On production of this certificate you will be sent for medical examination.
  8. If the offer with the afore said terms and conditions is acceptable to you, you should communicate your acceptance to the undersigned and report at NFC, Hyderabad along with the documents mentioned above and original certificates of educational qualifications on \_\_\_\_\_ for medical examination. If you are certified to be fit in the medical examination, your training will start from 31.12.2011. Please note that the offer issued in your favour will stand cancelled, if you fail to communicate your acceptance and report on \_\_\_\_\_ and no correspondence in this regard will be entertained.
  9. In case you have acquired the qualification of Degree in Engineering/appeared or appearing for Degree in Engineering Final/M.Sc./MCA, you may treat this offer as cancelled as candidates with the above qualification are not eligible for the above post.

Yours faithfully,

[AJaya Krishna]  
Administrative Officer-III

Encl: a.a.

Cc: . JC (F&A), NFC

Note: Only this page is to be typed on Rs.10/- Non-Judicial Stamp Paper.

AGREEMENT

This Agreement made this \_\_\_\_\_ day of \_\_\_\_\_ between the President of India hereinafter referred to as the GOVERNMENT (which expression shall, unless excluded by the context, include his successors and assignees) on the one part and \_\_\_\_\_ S/o.D/o.Shri. \_\_\_\_\_ hereinafter called the TRAINEE (which expression shall, unless excluded by the context, include his/her heirs, executors and administrators) on the other part.

WHEREAS THE TRAINEE has applied to the Government for admission to the Training course conducted/arranged by the Government for imparting training in \_\_\_\_\_ of Nuclear Fuel Complex (hereinafter referred to as the TRAINING COURSE).

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SPECIMEN COPY

AND WHEREAS the Government has selected and accepted the trainee for admission to the said Training course on the TRAINEE agreeing to the terms hereinafter appearing and subject to the TRAINEE being found physically fit by the Medical Officer of the Government as hereinafter provided.

NOW IT IS HEREBY AGREED AND DECLARED by and between the parties hereto as follows:-

01. After admission to the Training Course, the TRAINEE shall undergo a course of training for period one year commencing from \_\_\_\_\_ and the TRAINEE shall not leave the Training Course before the completion of his/her training on any ground whatsoever without first obtaining the permission of the GOVERNMENT and the GOVERNMENT shall have the power to grant or refuse such permission in its absolute discretion.

02. THE GOVERNMENT shall subject nevertheless to the provisions contained in clause 9 of this Agreement, and subject to the observance and fulfilment of all the provisions contained herein and on the part of the TRAINEE to be observed and fulfilled, pay to the TRAINEE a stipend at a rate of Rs.9,300/- per month.

03. The TRAINEE shall furnish, at his/her expenses, a Surety Bond valid for a period of 05(five) years containing such terms and conditions and in such form as the GOVERNMENT may prescribe for Rs.1,15,000/- (Rupees One lakh fifteen thousand only) signed by a Gazetted Officer of the Central/State Government or a Senior Office of a Public Sector Undertaking/Well known Private Limited Company/any person (including his/her parents) whose solvency to the extent of Rs.1,50,000/- (Rupees One lakh fifty thousand only) is certified by the Revenue Officer (Collector or Deputy Commissioner) of the District/Mandal Revenue Officer/Revenue Divisional Officer. In the event of the failure on the part of the TRAINEE to furnish the aforementioned bond within the time aforesaid due to any reason whatsoever, the TRAINEE shall not have any claim for the stipend hereby agreed to be paid or any part thereof and he shall leave the Training Course forthwith.

04. On successful completion of the Training, the Trainee shall accept service for a period of four years in NFC, Hyd. or at any other place under any constituent unit of the DAE as the GOVERNMENT may decide in any of the post mentioned in the schedule hereto which he may be appointed. In the event of the TRAINEE refusing or otherwise failing to accept service as aforesaid or in the event of the TRAINEE giving up or leaving the service before expiry of the said period of four years after the acceptance of the service, without the consent of the Govt. in writing or in the event of the TRAINEE being discharged or dismissed from service before the expiry of the said period of four years after the acceptance thereof on the ground of misconduct or negligence or dereliction of duty or violation of the service rules or on any similar ground, he shall refund to the Govt. a sum equal to the entire aggregate amount of stipend received by him during the period of his training together with interest and penal interest thereon from the date of demand at Government rates for the time being in force on Government loans.

05. The categories of posts which may be offered to the TRAINEE are mentioned in the schedule and the choice as to which of the several posts is to be offered to the TRAINEE taking into consideration his qualifications, experience and suitability, will rest with the GOVERNMENT and not with the TRAINEE.

06. During the period of training, the TRAINEE shall not apply for any post or appear for any examination or interview outside without the prior permission in writing of the GOVERNMENT. If the TRAINEE has applied for any post or Scholarship prior to his admission to the Training Course, he shall on admission withdraw all such applications and shall inform the authorities of the Nuclear Fuel Complex in writing of his having done so within ten days of his joining the Training Course.

07. The TRAINEE shall be entitled for casual leave @ 8 days per year during the period of his training. He will not be entitled to any other leave and any leave availed of will be without stipend.

08. The TRAINEE shall observe and fulfil all the rules and regulations that may be framed from time to time for the maintenance of discipline and for promoting the efficiency of the Trainees undergoing the said Training Course.

09. The GOVERNMENT notwithstanding anything herein contained shall be at liberty to discontinue the payment of stipend to the TRAINEE and to discharge the TRAINEE from the Training Course at any time without assigning any cause and without any notice and the Trainee shall not be entitled to claim any compensation from the GOVERNMENT on that account.

10. The TRAINEE shall devote his whole time to his duties as a TRAINEE and shall at all times observe the orders issued by and on behalf of the GOVERNMENT from time to time in relation to the TRAINING COURSE and shall not except in the case of an accident or sickness certified in writing by such Competent Medical Authorities as the GOVERNMENT may prescribe absent himself from attending the Training Course without first having obtained the permission in writing from the Officer(s) nominated in this behalf.

11. The TRAINEE shall employ himself honestly, efficiently and diligently to his work and study during the period of his training.

12. The TRAINEE shall not publish the result of his investigations made while under training without the prior approval in writing of the GOVERNMENT.

13. All inventions made and all methods or improvement discovered by the TRAINEE during the period of his training shall be for the benefit of the GOVERNMENT and these shall absolutely belong to the GOVERNMENT.



14. The TRAINEE hereby undertakes and agrees that in the event of the TRAINEE committing any breach of any one or more of the terms and conditions contained in this Agreement and on the part of the TRAINEE to fulfil, observe and perform, the TRAINEE shall be liable to pay to the GOVERNMENT forthwith a sum equal to the entire aggregate amount of stipend received by TRAINEE from the GOVERNMENT together with interest and penal interest thereon from the date of demand at Government rates for the time being in force on Government loans. Under this Agreement or otherwise in the course of his training in Training Course and the TRAINEE bind himself to the GOVERNMENT to pay it without delay and in one lumpsum.

15. All money that may be found to be due under this Agreement from the Trainee shall be recoverable from him/her as arrears of land revenue under the Revenue Recovery Act, 1890.

16. The decision of the Chief Administrative Officer, NFC, Hyderabad, for the time being, as to whether or not the TRAINEE has observed and fulfilled all the rules and regulations framed and issued from time to time in relation to the Training Course or as to whether or not the TRAINEE has complied with the provision contained in Clause 10,11,12 and 13 of this Agreement, shall be binding on the TRAINEE and such decision shall never be disputed by him.

17. It is agreed by and between the parties hereto that if during the continuance of this Agreement or at any time thereafter any question, dispute or difference shall arise between the parties or their respective heirs, legal representatives or administrators with regard to the construction of any of the terms, provisions or conditions herein contained or any act, deed or thing done or to be done in pursuance hereof or any other matter or thing relating to, touching or arising out of this Agreement or regarding any rights and liabilities of the parties under this Agreement or with regard to the quantum of any amount payable by the TRAINEE to the GOVERNMENT pursuant to the obligations and liabilities under this Agreement, all such question, disputes or differences (except the decision whereof is expressly otherwise provided for in this Agreement) shall be referred to the sole arbitration of the officer appointed for this purpose by the Chief Administrative Officer, NFC, Hyderabad for the time being, or if the arbitrator so appointed is unable or unwilling to act, an officer appointed in this behalf by the said Chief Administrative Officer, NFC, Hyderabad and the decision of such an arbitrator shall be final and binding on the parties to this Agreement. The Provisions of the Indian Arbitration Act, 1940 or any statutory modification or re-enactment thereof, and the rules made thereunder for the time being in force shall apply and this Agreement shall be deemed to be a submission to arbitration within the meaning of the said Act. And it is also agreed that there will be no objection to the appointment of the arbitrator as above that he (the arbitrator) is a Government Servant and as a Government Servant in the course of his duty, has expressed any views on the question or the points in dispute at any time (while dealing with matters to which this Agreement relates). The arbitrator shall always have the right from time to time to extend the time for making the award with the consent of both the parties.

18. It is agreed that the Stamp Duty on this document, if any, shall be borne by the GOVERNMENT.

IN WITNESS WHEREOF THE PRESIDENT OF INDIA has caused Shri/Smt. \_\_\_\_\_, Chief Administrative Officer, NFC, Hyderabad to set his hand for and on his behalf and the TRAINEE has set his hand on this day of the year first above written.

SIGNED BY  
CHIEF ADMINISTRATIVE OFFICER,  
NFC, Hyderabad.

SIGNATURE \_\_\_\_\_  
for and on behalf of the  
PRESIDENT OF INDIA

In the presence of (witnesses to the signature of Chief Administrative Officer, NFC).

Signature of  
Witness No.1  
Name & Address  
(in block letters)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature of  
Witness No.2  
Name & Address  
(in block letters)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

-----  
SIGNED BY THE TRAINEE IN THE PRESENCE OF  
(Witness to the signature of the trainee)

Signature \_\_\_\_\_  
Name & Address \_\_\_\_\_

\_\_\_\_\_

Signature of  
Witness No.1  
Name & Address  
(in block letters)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Signature of Witness No.2  
Name & Address  
(in block letters)

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
Post to be offered to Trainee after successful completion of the training

**SURETY BOND**

KNOW ALL MEN BY THESE PRESENTS THAT I  
 \_\_\_\_\_ (name of the trainee),  
 S/o. \_\_\_\_\_, R/o. \_\_\_\_\_  
 \_\_\_\_\_ in the District of \_\_\_\_\_  
 (hereinafter called "THE OBLIGOR") and Shri \_\_\_\_\_ (name  
 of the surety S/o \_\_\_\_\_ R/o \_\_\_\_\_ (hereinafter called  
 THE SURETY) on behalf of the obligor do hereby jointly and severally bind ourselves  
 and our respective heirs, executors and administrators to pay to the President of  
 India (hereinafter called THE GOVERNMENT) on demand the sum of Rs.1,15,000/-  
 (Rupees One lakh fifteen thousand only) on account of the obligor having been  
 admitted as trainee to undergo training in \_\_\_\_\_ from  
 \_\_\_\_\_ to \_\_\_\_\_ of Nuclear Fuel Complex  
 at the cost of the Government of India together with interest and penal interest  
 thereon from the date of demand at Government rates for the time being in force on  
 Government loans.

NOW THE CONDITION OF THE ABOVE WRITTEN OBLIGATION IS SUCH THAT in the  
 event of the above bounden obligor  
 Shri \_\_\_\_\_ leaving or absenting  
 from the training before the completion of the training or committing a breach of any  
 of the terms of the agreement dated the \_\_\_\_\_ day of \_\_\_\_\_  
 2009 the obligor and the surety shall forthwith pay to the Government on demand  
 the said sum of Rs.1,15,000/- (Rupees One lakh fifteen thousand only) together with  
 interest and penal interest thereon from the date of demand at Government rates for  
 the time being in force on Government loans.

AND upon the above bounden obligor  
 \_\_\_\_\_ and/or  
 \_\_\_\_\_ THE SURETY aforesaid making such  
 payment, the above written obligation shall be void and of no effect, otherwise it  
 shall remain in full force and virtue.

PROVIDED ALWAYS THAT THE liability of the surety hereunder shall not be  
 impaired or discharged by reason of time being granted or by any forbearance, act  
 or omission of the Government or any person authorised by them (whether with or  
 without the consent or knowledge of the surety) nor shall it be necessary for the  
 Government to sue the said obligor before suing the above bounden surety  
 \_\_\_\_\_ for the amount due hereunder.

The Government of India have agreed to bear the stamp duty payable on this  
 bond.

Contd....2

IN WITNESS WHEREOF THESE presents have been signed by a duly authorised officer on behalf of the President and the other person(s) / party thereto.

Signed and dated at \_\_\_\_\_ this \_\_\_\_\_ day of \_\_\_\_\_  
2009 signed and delivered by the bounder obligor in the presence of

Signature of  
Witness No.1 \_\_\_\_\_

Signature of  
Obligor \_\_\_\_\_

Date: \_\_\_\_\_  
Name & full \_\_\_\_\_  
Address (in  
block letters) \_\_\_\_\_

Date : \_\_\_\_\_  
Name & full \_\_\_\_\_  
Address (in  
block letters) \_\_\_\_\_

Signature of  
Witness No.2 \_\_\_\_\_

Date: \_\_\_\_\_

Name & full  
Address (in  
block letters) \_\_\_\_\_

-----  
Signed and delivered by the Surety above named in the presence of:

Signature of  
Witness No.1 \_\_\_\_\_

Signature of  
Surety \_\_\_\_\_

Date: \_\_\_\_\_  
Name & full  
Address (in  
block letters) \_\_\_\_\_

Date: \_\_\_\_\_  
Name & full  
Address (in  
block letters) \_\_\_\_\_

Signature of  
Witness No.2 \_\_\_\_\_  
Address (in full in block  
letters) \_\_\_\_\_

Office address  
in full with official seal

Home Town

Date: \_\_\_\_\_  
Name & full  
Address (in  
block letters) \_\_\_\_\_

ACCEPTED BY \_\_\_\_\_

CHIEF ADMINISTRATIVE OFFICER,  
NFC, Hyderabad.  
For and on behalf of the PRESIDENT OF INDIA