

**Government of India
Department of Atomic Energy
NUCLEAR FUEL COMPLEX**

**ECIL Post,
Hyderabad – 500 062.**

ADVERTISEMENT NO. NFC/02/2012

Applications are invited for the following posts from the eligible candidates in Nuclear Fuel Complex, Hyderabad, an industrial establishment under the Department of Atomic Energy (DAE). The details of posts and the eligibility criteria for these posts are as specified below:-

POST NO.1

Post No.	Name of the post	No. of vacant posts	Educational Qualification	Experience	
				No. of years of experience required	Area of Experience
1	2	4	5	6	7
a)	Technical Officer/D (Mechanical)	08 (EIGHT) UR	M.E/M.Tech. OR B.E/B.Tech in Mechanical Engineering from a recognized University with a minimum of 60% marks.	2 years 4 years	Machine Shop/Tool Room etc./ Maintenance of Mechanical Machineries and equipment. Production activities/Maintenance activities. Experience in erection & commissioning of equipment is of added advantage.
b)	Technical Officer/D (Mechanical)	02 (TWO) UR	M.E/M.Tech. OR B.E/B.Tech or equivalent in Mechanical Engineering from a recognized University with a minimum of 60% marks.	2 years 4 years	Industrial Safety in Metallurgical / Chemical / Fabrication industries. Preference will be given to those having Diploma in Industrial Safety from Central /Regional Labour Institutes OR PG Degree/Diploma in Industrial Safety recognized by Central/State Governments as additional qualification

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c)	Technical Officer/D (Mechanical-Projects)	04 (FOUR) UR	<p>M.E/M.Tech.</p> <p align="center">OR</p> <p>B.E/B.Tech in Mechanical Engineering from a recognized University with a minimum of 60% marks.</p> <p>Additional qualification in Industrial Engineering /Project Management /Materials Management is desirable.</p>	<p>2 years</p> <p>4 years</p>	<p>Production planning, scheduling and control in a batch processing mechanical / metallurgical industry; Shall be conversant with computer operations. Knowledge of costing of products and Job orders is desirable.</p>
d)	Technical Officer/D (Mechanical-Management Services)	02 (TWO) UR	<p>M.E/M.Tech.</p> <p align="center">OR</p> <p>B.E/B.Tech in Mechanical Engineering from a recognized University with a minimum of 60% marks.</p> <p>Additional qualification in Industrial Engineering / Project Management / Materials Management is desirable.</p>	<p>2 years</p> <p>4 years</p>	<p>Production planning, scheduling & control in batch processing mechanical/metallurgical industry. Shall be conversant with computer operation. Knowledge of costing of products and Job orders is desirable.</p>
e)	Technical Officer/D (Mechanical – Material Planning)	01 (ONE) UR	<p>M.E/M.Tech.</p> <p align="center">OR</p> <p>B.E/B.Tech in Mechanical Engineering from a recognized University with a minimum of 60% marks.</p> <p>Additional qualification in materials management is desirable.</p>	<p>2 years</p> <p>4 years</p>	<p>Planning, procurement and inventory control of mechanical items in a mechanical / metallurgical / chemical industry; Shall be conversant with computer operation.</p>

f)	Technical Officer/D (Electrical)	02 (TWO) UR	M.E/M.Tech. B.E/B.Tech in Electrical Engineering from a recognized University with a minimum of 60% marks.	2 years 4 years	Experience in the field of industrial safety in Metallurgical / Chemical / Fabrication industries. Preference will be given to those having Diploma in Industrial Safety from Central /Regional Labour Institutes OR PG Degree/Diploma in Industrial Safety recognized by Central/State Governments as additional qualification.
g)	Technical Officer / D (Electrical)	02 (TWO) UR	M.E/M.Tech. OR B.E/B.Tech in Electrical Engineering from a recognized University with a minimum of 60% marks.	2 years 4 years	Sub stations / power distribution etc. Erection & commissioning of equipment is of added advantage.
h)	Technical Officer/D (Civil)	07 (SEVEN) UR	M.E/M.Tech. OR B.E./B.Tech in Civil Engineering from a recognized University with a minimum of 60% marks.	2 years 4 years	Construction and/or Maintenance of Industrial & Institutional Buildings / Complexes, Quarters / residential buildings with an exposure in estimation, budgeting, tendering, site supervision along with public health works, quality assurance at site and labs.
i)	Technical Officer/D (Computer Science)	2 (TWO) UR	M.Tech in (Computer Science) / Information Technology) OR B.Tech. (Computer Science)/ (Information Technology from a recognized University with a minimum of 60% marks.	2 years 4 years	Experience in developing web application software in the domain areas of Materials/Finance/Human Resource / Manufacturing / Health care / Sales etc., using J2EE (JSP/Struts/JSF/Spring/EJB/Hibernate) with any popular RDBMS
j)	Technical Officer/D (Metallurgy)	4 (FOUR) UR	M.E/M.Tech/M.Sc. Metallurgy OR B.E./B.Tech./B.Sc Metallurgy from a recognized University with a minimum of 60% marks.	2 years 4 years	Experience in any of the two NDT techniques (Radiography Testing(RT), Ultrasonic Testing (UT), Helium Leak Test (LT), Penetrant Test (PT)

Contd..4..

k)	Technical Officer/D (Mechatronics)	2 (TWO) UR	M.E./M.Tech. OR B.E./B.Tech. (Mechatronics) from a recognized University with a minimum of 60% marks.	2 years 4 years	Automation & Robotics operation & maintenance
l)	Technical Officer/D (Chemical)	2 (TWO) UR	M.E./M.Tech. OR B.E./B.Tech. (Chemical) from a recognized University with a minimum of 60% marks.	2 years 4 years	Hot or cold working equipment/practical working knowledge in any manufacturing unit with heavy equipment.
		4 (FOUR) UR	M.E./M.Tech. OR B.E./B.Tech. (Chemical) from a recognized University with a minimum of 60% marks.	2 years 4 years	Production activities in chemical plants. Erection and commissioning of equipment is of added advantage.
		2 (TWO) UR	M.E./M.Tech. (Chemical) OR B.E./B.Tech. (Chemical) from a recognized University with a minimum of 60% marks.	2 years 4 years	Experience in the field of industrial safety in Metallurgical / Chemical / Fabrication industries. Preference will be given to those having Diploma in Industrial Safety from Central / Regional Labour Institutes OR PG Degree/Diploma in Industrial Safety recognized by Central/ State Governments as additional qualification.
		1 (ONE) UR	M.E./M.Tech. OR B.E./B.Tech. (Chemical) from a recognized University with a minimum of 60% marks.	2 years 4 years	Chemical Plant Operation.

POST NO.2

Post No.	Name of the post	No. of vacant posts	Educational Qualification	Area of Experience
a)	Technical Officer/C (Industrial Hygiene Surveillance)	1 (ONE) UR	M.Sc. in Environmental Sciences/ Industrial hygiene with 60% marks.	Industrial Hygiene Surveillance is desirable.
b)	TECHNICAL OFFICER/C (Safety)	1 (ONE) OBC	B.E. /B.Tech. Degree in Safety Engg. Or B.E. /B.Tech. in Chemical/Mechanical/Electrical/Civil Engineering with 60% marks and Diploma in Industrial Safety recognized by Central/State Governments.	Factory experience in Industrial Safety desirable.

Pay Structure:

Technical Officer	Grade Pay	Pay Band	Entry Pay + Grade Pay
C	5400/-	15600-39100	15600/- + 5400/-
D	6600/-	15600-39100	18750/- + 6600/-

Technical Officers can take up the specified induction training as approved by the Competent Authority. On successful completion of the said training they may be considered for track change to "Scientific Officer" at the time of next promotion.

Candidates with additional relevant experience and good performance at the recruitment interview may be considered for grant of a maximum of **5 advance increments.**

In addition to the pay indicated above, the selected candidates will be entitled for other allowances as admissible under Central Government Rules such as House Rent Allowance and Transport Allowance as per rates applicable at the place of posting.

Age for TO/D	Max. 40 yrs.
Age for the TO/C	Max. 35 yrs.
Selection Criteria	Selection is based on performance in the Interview.

Website: The Advertisement, General Conditions, Additional benefits etc., and application proforma **are available on NFC website** at www.nfc.gov.in . The status of recruitment against the above advertisement such as applications screened-in for interview/select list will be made available on NFC website from time to time.

GENERAL CONDITIONS:

1. Candidates will be required to attend in round-the-clock shift duties.
2. The selected candidates will be posted at Nuclear Fuel Complex, Hyderabad or in Zirconium Complex, Pazhayakayal, Tuticorin District, Tamilnadu or NFC, Kota or to any constituent units of the Department of Atomic Energy in India.
3. Before applying for the post, the candidate **should ensure that he/she fulfill all the eligibility norms.** The candidates should have the requisite Educational/Technical qualifications **from recognized University/Institute** as on the date of submission of the application and should enclose with their applications **Marksheets of SSC, HSC, BE/B.Tech (ALL SEMESTERS AND CONSOLIDATED MARKSHEET COPIES), Degree Certificate, Date of Birth, Experience Certificate duly attested by Gazetted Officer.**
4. On their appointment they will be governed by New Contributory Pension Scheme as notified by Department of Expenditure, Ministry of Finance, Government of India vide Notification No.F.No.5/7/2003-ECB & PR dated 22.12.2003.
5. All the above advertised posts are classified as Scientific / Technical and their promotions to the next higher grades are governed by the merit promotion scheme existing in the Department of Atomic Energy.
6. **The selected candidates should undergo a medical examination by the Medical Board, Nuclear Fuel Complex and their appointment is subject to their medical fitness to be certified by the Medical Board, NFC. Night/Colour blindness will be a disqualification.**

The applications should be accompanied by non-refundable crossed Indian Postal Order/Demand Draft Payable at Hyderabad drawn in favour of **"Pay & Accounts Officer, NFC, Hyderabad" for Rs.250/-.** **Women candidates, disabled Defence Service personnel and dependents of Defence Service personnel killed in action and ex-service men and physically challenged persons are exempted from payment of application fee. Attested copy of a certificate to this effect should be attached with the application.**

Note: ADDITIONAL BENEFITS:

In addition to the normal pay & allowances as admissible under the Rules, attractive incentives admissible in DAE i.e. performance related incentives will also be payable on completion of one year service.

- Exciting working environment with facilities to acquire higher academic qualification.
- Excellent growth potential through merit-based performance review system.
- Complete health care for self and family members.
- Attractive professional update allowance and leave travel facility (self & family).
- Departmental loan facility for housing, vehicle and computer.
- Secured accommodation in a well laid-out, exclusive township.
- Education on nominal payment of fees through AEC School up to 10+2 Standard in DAE township.
- Transport facility from various points of city provided to those who do not draw transport allowance.

Special provisions for the benefit of female candidates:

- **Maternity Leave**
- **Child Care Leave**
- **Child Adoption Leave**
- **Special allowance to women with disability**
- **Creche facility**
- **Posting of husband & wife at the same station to the extent possible**
- **Provision for protection of women employees as laid down in CCS Conduct Rules, 1964**

HOW TO APPLY

FILL UP ALL COLUMNS OF THE APPLICATION FORM CAREFULLY.

1. The application in the prescribed format as available on NFC website, preferably typewritten on A4 size paper (30 cms X 21 cms) should be submitted and outer cover should be superscribed "Application for the post of _____ under Post No. _____ against "Advertisement No. NFC/02/2012". The applications should be addressed to the Assistant Personnel Officer, Recruitment-I, NFC, ECIL Post, Hyderabad 500 062.
2. **Photograph:**
A recent passport size photograph should be affixed on the right top corner of the application. One additional copy of passport size photograph should also be sent along with the application.
3. Persons working under the Central/State Government/Public Sector Undertakings should submit their applications through proper channel. They may, however, send one advance copy of the application along with enclosures as detailed above and in that case the candidates have to submit a 'No Objection Certificate' from their present employer at the time of appearing for written test/interview or otherwise they will not be allowed to appear for interview.
4. **AGE: Age will be reckoned as on 01.07.2012 for all the posts advertised.**
 - a) Relaxation for Ex-servicemen will be provided as per rules.
 - b) Relaxation for Physically Challenged persons (physical disability of 40% and above onwards) up to 5 years.
 - c) Relaxation of age up to 5 years to regular Central Government Servants working in posts which are in the same line or allied cadres.

5. TRAVELLING ALLOWANCE

The candidates called for interview from outstation will be paid to and fro rail fare by SECOND CLASS/SLEEPER or actual fare whichever is less.

6. CANDIDATE APPLYING FOR MORE THAN ONE POST

If the Candidates applying for more than one post separate application for each post to be submitted along with Demand Draft of ₹250/-.

7. Warning :

Application which is illegible, incomplete, unsigned, not in prescribed format, without photo of candidate, not enclosing attested Xerox copy of certificates, which is received after the last date prescribed is liable to be rejected. **If the post applied for is not indicated on the top of the envelope & the application, the same will not be entertained.**

8. Short listing:

Only such of those candidates who in the opinion of NFC, suit the organisational requirements, will be called for interview. Mere fulfillment of requirements as laid down in the advertisement does not entitle a candidate to be called for interview. In case the response is more, the screening will be restricted to those with higher percentage of marks and experience wherever prescribed by the Competent Authority in NFC. The shortlisted candidates will be called for interview and all those having lesser percentage of marks may not be called for interview. No correspondence from the candidates not selected for interview/appointment in this regard will be entertained.

9. NFC reserves the right to fill up the post or alter the number of posts or even to cancel the whole process of recruitment without assigning any reasons.

“GOVERNMENT STRIVES TO HAVE A WORKFORCE WHICH REFLECTS GENDER BALANCE AND HENCE WOMEN CANDIDATES ARE ENCOURGED TO APPLY”

LAST DATE FOR RECEIPT OF APPLICATIONS WILL BE RECKONED THREE WEEKS FROM THE DATE OF PUBLICATION OF ADVERTISEMENT IN EMPLOYEMENT NEWS. APPLICATIONS RECEIVED BEYOND THIS DATE WILL BE REJECTED.

CANVASSING IN ANY FORM IS A DISQUALIFICATION